

## WOMEN, WORK AND CHALLENGES: A LITERATURE REVIEW

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## ABSTRACT

As an important part of the family and social setup of every country, women are contributing in each and every sphere of society. With the passage of time, in the new arena of the modern world, women are facing challenges in the competitive world. They are participating equally in every sector in developed countries and prove themselves. On the other hand in developing countries, although women are playing traditional roles and dependent upon their spouses for their economic necessity, yet by getting the formal education they are also coming out of seclusion of men. The present paper tries to highlight the economic empowerment of women by reviewing their contribution in the world of paid work. The paper is a division of two sections: the first section throws light on the importance of women's economic contribution and the second section analyses the challenges faced by them in work and family sphere. The paper is totally based on the secondary sources, including books, articles, published and unpublished thesis & dissertations.

**KEYWORDS**: Working Women, Economic Participation, and Empowerment